

## **IMPARTIALITY POLICY**

QACS International declares that it will comply with the requirements of and ensure impartiality within its Personnel certification activities.

The confidentiality, objectivity and impartiality of the Personnel certification activities by and on behalf of QACS, shall not be affected by the activity of other organisation or Training.

- The QACS will Act impartiality in relation to applicant, candidates and certified persons.
  - All policies and procedure will be fair among all applicants.
  - Certificate shall not be restricted on the ground of undue financial or any other limiting conditions.
  - Training by QACS will not be precondition for personnel certification.
  - QASC shall not allow any commercial, financial or other pressure to compromise impartiality.
  - QACS shall identify any/all threat to impartiality on an ongoing basic arising from its activities.
  - QACS shall analyse, document and eliminate or minimise the potential conflict of interest arising from its certification or training activities.
  - There shall be no pressure of any kind (financial, trade, administrative, moral or other) over QACS and the personnel regarding the execution of their obligations as Personnel Certification Body according to ISO/IEC 17024:2012.
  - Any trainer will not act as evaluator for a candidate for 2 years after training.
  - All employees are obliged to work in compliance with requirements of ISO/IEC 17024:2012 and as per agreement of contract.
- Top management of QACS is committed to full compliance with this declaration.

**JAYESH AGRAWAL**

**CMD**

**Dated 25/04/2019**